## Michael Hooks

| Education | University of Georgia B.B.A. Marketing with Minor in Transportation and Distribution |
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|  | University of Michigan Executive Sales Management and Leadership Course |
|  | Rapport Leadership International |
|  | Leadership Breakthrough I |
|  | United States Marine Corps Officer Candidate School / Platoon Leaders Class Sales |
| Work experience | $\begin{aligned} & \text { March } 2024 \text { - Present } \quad \text { American Sales Technology } \\ & \text { Regional Sales Manager } \end{aligned}$ |
|  | 2022 - March $2024 \quad$ Bendix C.V.S. <br> National Account Manager <br> - Managed corporate to corporate aftermarket aspects for Volvo Mack and FleetPride <br> - Negotiated and implemented new L.T.A. with FleetPride |
|  | 2020-2022 ZF -WABCO <br> OES/IAM Field Sales Team Lead <br> - Simultaneously held Southeast and Northeast Regional Manager positions before advancing to IAM Field Sales Team Lead and then to OES/IAM Field Sales Team Lead. <br> - Instrumental in establishment and development of ZF-WABCO's aftermarket sales teams. |
|  | 2013-2020 <br> Horton Holdings, Inc <br> Director of Aftermarket Sales <br> - Held Regional Sales Manager and then Aftermarket Sales Director positions. <br> - Negotiated and improved sales agreement terms and relationships with the nation's top 2 national buying groups, the 2 largest independent aftermarket distributors, as well as with fleets such as U.P.S. |
|  | 1993-2013 <br> Donovan Enterprises <br> Vice President and National Sales Manager <br> - Advanced from Field Sales Representative to Sales Manager, General Manager and eventually to Vice President and National Sales Manager. |
|  | 1989-1993 <br> United States Marine Corps <br> Lieutenant <br> - Platoon Commander and veteran of Operation Desert Shield and Desert Storm. |

